

JOHN M. COLLINS JR. MA, SHRM-SCP

*The Forensic Foundations Group, LLC
1231 Michigan Avenue, Suite 203
East Lansing, Michigan 48823
office@forensicfoundations.com
O: (517) 803-4063 C: (517) 898-9137*

Curriculum Vitae

July 15, 2016

PROFESSIONAL AFFILIATIONS & OFFICES

The Forensic Science Chamber of Commerce

Executive Director

2015 – Present

The Forensic Science Chamber of Commerce produces synergy and cooperation among forensic science professionals and businesses having the common goal of increasing the reliability and efficiency of forensic science - not only in how it is practiced, but how it is supplied through free-market commerce.

American Society of Crime Laboratory Directors – Leadership Academy

Faculty Member

2014 – Present

The ASCLD Leadership Academy is a training program offered by the American Society of Crime Laboratory Directors for managerial personnel in forensic science laboratories. It is designed to deliver training of the highest quality at a cost that recognizes the current strained budgets of labs across the US. The Academy is open to ASCLD members and non-members, alike.

Executive Office of the President – Gun Violence Prevention

Gun Safety Experts Meeting

2013

Selected for a special team of experts in firearm function and safety who met with Attorney General Eric Holder on January 11, 2013 to discuss technologies, methods, and policies for reducing gun violence. The meeting was part of the President's response to the Sandy Hook Elementary School shooting in Newtown, Connecticut.

Forensic Science Policy & Management – An International Journal

Editorial Board Member

2008 - Present

FSPM is an international journal dedicated to management and policy issues in forensic science. It is published quarterly by Taylor & Francis. ISSN: 1940-9036 (electronic) 1940-9044 (paper)

Crime Lab Report

Chief Managing Editor

2007 to Present

Responsible for managing and editing the monthly publications of Crime Lab Report, a media and public policy analysis center serving practitioners in the forensic science community. Coordinate the activities and work of the editorial board. URL: www.crimelabreport.com

American Society of Crime Laboratory Directors

Executive Director

2010 to 2011

The American Society of Crime Laboratory Directors is an international association of forensic laboratory managers dedicated to promoting excellence in forensic science through effective leadership and resource allocation practices.

Law Enforcement & Corrections Technology Advisory Committee

Member

2007 to 2010

Selected to represent the American Society of Crime Laboratory Directors on this committee assembled to prioritize technology-related funding initiatives under consideration by the United States Department of Justice.

Illinois Laboratory Advisory Committee (ILAC)

Chairman

2006 to 2009

Elected in 2006 to chair this statutorily mandated committee that is responsible for advising the Governor, legislature, and Supreme Court in matters pertaining to the operation and funding of the State's scientific laboratories.

American Society of Crime Laboratory Directors (ASCLD)

Board of Directors

2004 to 2007

ASCLD is the premier assembly of forensic science managers and directors in the world. The Board of Directors is responsible for protecting the long-term stability and effectiveness of the association to ensure that the necessary services are afforded to paying members. Chaired the Communications Committee and managed a project that resulted in the reorganization of the association's communications infrastructure.

ASCLD / Laboratory Accreditation Board (ASCLD/LAB)

Crime Laboratory Inspector

2000 to 2010

Responsible for inspecting and evaluating forensic science laboratories for compliance with accreditation standards. Served on several inspection teams including the team assigned to the Department of Chemistry in Kuala Lumpur, Malaysia in April of 2005.

Association of Firearm & Toolmark Examiners

Special Committee on Comparison Documentation

2004 to 2005

Primary author of a documentation standard presented to the membership of Firearm & Toolmark Examiners. The document was eventually established as a formal guideline for documenting comparison observations that serve as the basis for reported results.

Association of Firearm & Toolmark Examiners

Editor

1999 to 2000

Served as the editor of the *AFTE Journal*, the official publication of the Association of Firearm & Toolmark Examiners. Developed editorial and peer-review guidelines that continue to be used today.

EMPLOYMENT HISTORY

Principal Instructor & Consultant

The Forensic Foundations Group

January 1, 2014 to Present

Forensic Science Policy and Management Advisor

RTI International

September 4, 2012 to April 30, 2014

Forensic Science Division Director

Michigan State Police

June 14, 2010 to August 23, 2012

Crime Laboratory Director

DuPage County Sheriff's Office - Crime Laboratory

August 28, 2000 to June 4, 2010

Firearm & Toolmark Examiner

DuPage County Sheriff's Office - Crime Laboratory

November 3, 1998 to August 2000

Firearm & Toolmark Examiner

U.S. Department of Treasury
Bureau of Alcohol, Tobacco, & Firearms
Atlanta Forensic Science Laboratory
September 1996 – October 1998

Firearm & Toolmark Examiner

Georgia Bureau of Investigation
Division of Forensic Sciences – Atlanta Headquarters
March 1993 – September 1996

EDUCATION

Master of Arts, Organizational Management

University of Phoenix
April 2006

Bachelor of Science, Forensic Science

Michigan State University - College of Social Science
August 1992

Forensic Science Internship

Michigan State Police Forensic Science Division
Sterling Heights Forensic Science Laboratory
June – August 1992

PROFESSIONAL CERTIFICATIONS

Senior Certified Professional (SHRM-SCP)

Society for Human Resource Management
January 2015 - Present

Senior Professional in Human Resources (SPHR)

Human Resource Certification Institute
February 2009 – January 2015

PUBLIC APPEARANCES, SPEECHES, AND LECTURES

July 14, 2016

Recruitment and Selection of Talent in Forensic Science

National Academy of Sciences
Washington, D.C

February 23, 2016

Management and Administrative Innovations in Forensic Science

American Academy of Forensic Sciences – S1 Interdisciplinary Symposium
Las Vegas, NV

April 30, 2015

The Innocence Audit

American Society of Crime Laboratory Directors – Annual Symposium
Washington, D.C.

April 28, 2015

Problem Employees and Problem Bosses

American Society of Crime Laboratory Directors – Annual Symposium
Washington, D.C.

April 15, 2015

A New Professionalism for 21st Century Forensic Science

Arizona Department of Public Safety
Maricopa County, Arizona

May 12, 2014

On Bias in Forensic Science

The National Commission on Forensic Science
Washington, D.C.

May 6, 2014

Elements of the Model Forensic Science Laboratory (Panel)

American Society of Crime Laboratory Directors
Scottsdale, Arizona

May 6, 2014

Professional Orientation of New Forensic Science Employees (Poster)

American Society of Crime Laboratory Directors
Scottsdale, Arizona

February 18, 2014

Managing the 21st Century Forensic Science Organization

American Academy of Forensic Sciences - Full Day Workshop
Seattle, Washington

October 4, 2013

The Role of Forensic Science in Overturned Convictions

Midwestern Association of Forensic Scientists
Dayton, Ohio

September 19, 2013

Investigating Sexual Violence – Emerging Solutions and Best Practices

Moderator for Capitol Hill Policy Briefing
Washington, D.C.

June 26, 2013

Caught in the Crossfire – Firearm & Toolmark Identification in the Era of Criminal Justice Reform

Association of Firearm & Toolmark Examiners
Albuquerque, New Mexico

May 21, 2013

Crime Laboratory Backlogs: The Impact on Justice

National Press Club Policy Forum
Washington, D.C.

May 5, 2013

High Impact Leadership Strategies for Crime Lab Administrators (workshop)

American Society of Crime Laboratory Directors
Raleigh, North Carolina

December 4, 2012

Leveraging the Best in Forensic Science – 21st Century Solutions and Attitudes

National Prosecutor Coordinator Association – 2012 Winter Meeting
Nashville, Tennessee

August 6, 2012

Recognize, Develop, and Implement: Building on our Foundation

2012 Impression and Pattern Evidence Symposium – Keynote Address
Clearwater, Florida

June 8, 2012

Changing the Culture of Forensic Science

Michigan Bar Association – 6th Criminal Law Section, Spring Conference
Frankenmuth, Michigan

June 1, 2012

The Science and Risk of Forensic Pattern Comparisons

American Bar Association – Criminal Justice Section Forum on Forensic Evidence
Fordham University School of Law
New York, NY

March 26, 2012

Perspectives on Quality Assurance and DNA in Crime Laboratories

Biometrics and Technology Forum
U.S. Department of Defense – Washington, D.C.

March 22, 2012

Working with a Purpose – Improving Forensic Science Business Practices

2012 Michigan Sexual Assault Summit
Lansing, Michigan

October 19, 2011

Working with a Purpose – Improving Forensic Science Business Practices

National Public Safety Summit
U.S. Department of Justice, National Institute of Justice – Clearwater, Florida

September 19, 2011

New Laboratory Supervisors – Guides, Tips, and Advice

American Society of Crime Laboratory Directors – Denver, Colorado (8 hour workshop)

June 29, 2011

The Future of Forensic Science in Michigan – Rapid, Reliable, and Tactical

Michigan Association of Chiefs of Police – Harbor Springs, Michigan

April 15, 2011

Forensic Science Roundtable – Spring Criminal Justice Symposium

Michigan State University – East Lansing, Michigan

February 22, 2011

The Public Image of Forensic Science

American Society of Forensic Odontologists – Chicago, Illinois

September 14, 2010

Keynote Address

American Society of Crime Laboratory Directors – Baltimore, Maryland

September 13, 2010

High Impact Leadership and HR Strategies for Crime Laboratory Directors

American Society of Crime Laboratory Directors – Baltimore, Maryland (8 hour workshop)

June 18, 2010

A Touch of Reality – Forensic Science in the United States

Illinois State's Attorneys Association – Chicago, IL

June 10, 2010

The Wrongful Conviction of Forensic Science

Massachusetts District Attorneys Association – Worcester, MA

June 7, 2010

Forensic Science History and Policy

National Conference of State Legislators – Chicago, IL

March 1, 2010

Forensic Science History and Use in the Courtroom

New Mexico District Attorney's Annual Conference – Ruidoso, NM

January 20, 2010

History and Policy Issues in Forensic Science

Mississippi Capital Litigation Conference – Natchez, MS

December 8, 2009

Forensic Science History and Public Policy

National Association of Prosecutor Coordinators – Little Rock, AR

November 6, 2009

Forensic Science History and Public Policy

Northeastern Association of Forensic Scientists – Long Branch, NJ

October 16, 2009

Forensic Science Policy Meeting - United States Senate Judiciary

Dirksen 226, Judiciary Hearing Room. Washington, D.C.

September 15, 2009

The Role of Management in Forensic Science Quality

ASCLD Annual Symposium – Anaheim, CA

July 21, 2009

The Role of Management in Forensic Science Quality

Midwest Crime Laboratory Directors Meeting – Indianapolis, IN

February 3, 2009

Guggenheim Symposium on Violence in America – Forensic Science Panel

John Jay College – New York, NY

October 14, 2008

The Science of Firearm & Toolmark Identification

Michigan State University – East Lansing, MI

September 18, 2008

The New Scientific Perspective on Forensic Oversight Commissions

ASCLD Annual Symposium - San Diego, California

September 17, 2008

Leading a 21st Century Firearm & Toolmark Unit

ASCLD Annual Symposium – Salt Lake City, Utah

August 27, 2008

The Science of Firearm & Toolmark Identification

Indiana University / Purdue University at Indianapolis – Indianapolis, IN

March 13, 2008

Testimony before the Illinois House Judiciary Committee II

Authored and testified in support of House Bill 5525, a bill to amend the Unified Code of Corrections pertaining to crime laboratory analysis fees. Bill passed with 11-1 vote.

October 31, 2007

Firearm & Toolmark Identification Lecture

Indiana University / Purdue University at Indianapolis – Indianapolis, IN

October 6, 2007

Economic and Public Policy Trends in Forensic Science

International Forensic Business and Economic Colloquium – Orlando, FL

June 5, 2007

Economic and Public Policy Considerations in Forensic Science

National Academy of Sciences - Washington, DC

March 20, 2007

Firearm & Toolmark Identification Lecture

Michigan State University – East Lansing, MI

December 4, 2006

Firearm & Toolmark Identification – Undergraduate Lecture

Indiana University / Purdue University at Indianapolis – Indianapolis, IN

November 10, 2004

Documentation of Firearm & Toolmark Comparisons

ASCLD Annual Symposium - San Diego, California

August 16, 1999

Data Acquisition Methods

ATF IBIS Users Group Meeting – Walnut Creek, CA

August 12-13, 1998

Serial Number Restoration – Course Instructor

Charleston Police Department – Charleston, SC

February 23, 1998

Serial Number Restoration – Course Instructor

Florida Department of Law Enforcement – Tallahassee, FL

July 13, 1998

The Forensic Significance of Common Nails

AFTE Annual Training Seminar - Tampa, FL

January 18, 1996

Basic Principles of Firearm Identification

Prosecuting Attorneys' Council of Georgia – Dalton, Georgia

September 25, 1995

IBIS/ Bulletproof Project Summary

Association of State Criminal Investigative Agencies – Atlanta, Georgia

SPECIAL AWARDS & ACHIEVEMENTS

2013: Briggs J. White Award

The Briggs J. White Award is the most prestigious award presented by the American Society of Crime Laboratory Directors. It is granted in recognition of excellence through leadership in forensic science management. Recipients are those who “demonstrated the highest level of creativity, integrity, and dedication to duty resulting in significant advances in crime laboratory management.”

2012: ISO Accreditation through ASCLD/LAB International

Directed the seven laboratories of the Michigan State Police towards their first accreditation under the ASCLD/LAB International (ISO 17025) standards in August of 2012.

2009: Citation by the National Research Council NAS Committee on Forensic Science National Academy of Sciences, Washington, D.C.

Multiple citations as a referenced author and speaker in this historic report that evaluated forensic science practices in the United States.

2008: Citation by the National Research Council Committee on Law & Justice National Academies, Washington, D.C.

Listed as a cited author in a special report created by the National Research Council to evaluate the feasibility of ballistic imaging databases. (ISBN-10: 0-309-11724-0 / ISBN-13: 978-0-309-11724-1)

2006: ISO Accreditation through ASCLD/LAB International DuPage County Sheriff's Office

Directed the DuPage County Crime Laboratory in Wheaton, Illinois towards accreditation against the ASCLD/LAB International (ISO 17025) standards in February of 2006, making it only the second county-based crime laboratory in the United States to earn this recognition.

2002: Steve Molnar Award Association of Firearm & Toolmark Examiners

Annual award presented for excellence in scientific publications.

1999: Distinguished Member Award Association of Firearm & Toolmark Examiners

An award presented to members who contribute significantly to the science of Firearm & Toolmark Identification.

1998: United States Department of the Treasury Commendation for Excellence

Award presented for work conducted in association with the Eric Rudolph bombing case in Atlanta, Georgia, which made world-wide headlines. Work performed in this case received international attention resulting in contacts from investigators seeking assistance in two major international terrorist attacks in the last decade.

PUBLICATIONS

Strengthening Forensic Science by Example

Crime Lab Report (<http://www.crimelabreport.com>)
June 30, 2013

Forensic Science and the Administration of Justice

Chapter 10: The Problems and Challenges of Evidence Retention
Copyright 2015 by Sage Publications, Thousand Oaks, California

10 Criteria Defining a Model Forensic Science Laboratory

Journal of Forensic Science Policy and Management, 4:1-2, 38-56
March 11, 2014

Enough Already with Strategic Planning!

ASCLD Executive Education Digest
October 2013, Volume 2, Number 1

A Forensic Scandal of a Different Sort

Forensic Science Review
March 2013, Volume 25, Number 1 & 2

Unprecedented Support Drives Progress in Wisconsin Crime Labs

Forensic Science Review
March 2013, Volume 25, Number 1 & 2

Rethinking the Ownership of Crime Labs

Police Chief Magazine
September 2013

A Reality Check on Crime Lab Backlogs

Michigan Bar Journal (<http://www.michbar.org/journal/>)
October 2012, Volume 91, No. 10

Stochastics – The Real Science Behind Forensic Pattern Identification

Crime Lab Report (<http://www.crimelabreport.com>)
November 24, 2009

Contextual Contamination of Forensic Evidence by Post Conviction Litigators
2009 *Journal of the Institute for the Advancement of Criminal Justice*. (www.iacj.org)

The Wrongful Conviction of Forensic Science

Journal of Forensic Science Policy and Management, 1: 17-31, ISSN: 1940-9044
February 2008, Volume 1

The Fourth Era of Forensic Science has Begun

Crime Lab Report (<http://www.crimelabreport.com>)
July 27, 2007

Scientific Reliability: Publication, Peer Review, and the AFTE Journal

AFTE Journal
Spring 2000, Volume 32, Number 2, Pages 132-135

Modern Serial Numbering Methods

AFTE Journal
Summer 1999, Volume 31, Number 3, Pages 309-317

The Forensic Significance of Common Nails

AFTE Journal
Fall 1998, Volume 30, Number 4, Pages 614-628

The Language of Toolmarks

AFTE Journal
Winter 1998, Volume 30, Number 1, Pages 82-85

Manufacturing the Lorcin L380 and Corresponding Characteristics” AFTE Journal
Fall 1997, Volume 29, Number 4, Pages 498-502

IBIS Manual Acquisition: Mounting Stub Modification

AFTE Journal
Winter 1997, Volume 29, Number 1, Pages 70-72

EXPERT TESTIMONY AND CONSULTATION

Court-qualified as an expert witness in Firearm & Toolmark Identification in approximately 110 trials in the following jurisdictions: *DuPage County Circuit Court, Kane County Circuit Court, Cook County Circuit Court, Georgia Superior Court, Georgia Juvenile Court, Federal Court of Georgia, Tennessee Superior Court.*

Have testified on behalf of both prosecution and defense in cases ranging from misdemeanor offenses to capital murder (death penalty).

ACADEMIC AFFILIATIONS & APPEARANCES

Michigan State University, East Lansing, MI

Guest Lecturer – Firearm & Toolmark Identification
Professor Ruth Smith, Ph.D.
2007 to 2010

University of Indiana / Purdue University at Indianapolis

Guest Lecturer – Firearm & Toolmark Identification
Professor Jay A. Siegel, Ph.D.
2007 to 2010

Firearm & Toolmark Academy Curriculum Development Board

Bureau of Alcohol, Tobacco, & Firearms
August – November 1998

This curriculum vitae is provided as a summary of credentials judged to be pertinent to the matters for which it was created. It should not be construed as an exhaustive list of all pertinent credentials. All of the information provided in this document is true and accurate to the best of my knowledge.



July 15, 2016

John M. Collins, BS, MA, SHRM-SCP

Date